

Buffalo Trail Council, Inc.

BOY SCOUTS OF AMERICA

2008 Annual Report

1101 W. TEXAS AVENUE, MIDLAND, TX 79701-6171

www.buffalotrailbsa.org



Trustworthy

Loyal

Helpful

Friendly

Courteous

Kind

WORDS TO LIVE BY

Obedient

Cheerful

Thrifty

Brave

Clean

Reverent



On The Right Trail

2008 was a great year! We have enjoyed many successes throughout the year. BTSR saw another record year. Our fundraising was solid. Membership continues to grow and we are retaining more of these youth for longer periods of time. We also are seeing more minority youth involved.

Our newer methods of reaching new youth through programs like Soccer and Scouting, Afterschool programs and Scoutreach are all growing. These youth and their families are participating in various aspects of the program including advancement, summer camp, day camps, family camp, and more.

The renovation of the Midland Service Center is nearing completion. The renovation will allow for increased services to our Scouting family. Improved technology is at the forefront of our new facility. A facelift was sorely needed and is beginning to show the outcomes we desired.

While 2008 was a great year, plans have already been implemented for 2009 to be an even greater year. Each year becomes a stepping stone along our path. Just like the Trail to Eagle, we too have a trail or path we are on. Our strategic plan outlines this path and gives us the directions we need to follow. An annual plan is in place for each of these critical areas to keep us on track. We look forward to a great year ahead as we move towards our 100th anniversary in Boy Scouts of America.



Membership

	2007	2008	+/-
Tiger Cubs	318	313	-5
Cub Scouts	695	859	164
Webelos Scouts	509	626	117
Lone Cub Scouts	0	0	0
Total Cub Scouting	1522	1798	276
Boy Scouts	774	775	1
Lone Scouts	0	0	0
Varsity Scouts	13	22	9
Total Boy Scouting	787	797	10
Venturers	307	324	17
Sea Scouts	0	0	0
Total Venturing	307	324	17
Total Traditional	2616	2919	303
Learning for Life			
LFL Elementary	2043	2346	3
LFL Junior High	338	402	64
LFL High School	68	113	45
LFL Exploring	70	31	-39
LFL Special Needs	27	54	27
Total LFL	2546	2946	400
TOTAL	5162	5865	703
Percent of Youth Served	13.53%	14.82%	1.31%

SPECIAL PROGRAMS

Special emphasis was placed on reaching "underserved" populations throughout the council boundaries. Traditional Scouting programs were established and delivered using traditional methodology. Non-traditional methodology was employed to deliver the various programs in some areas. This methodology included our new Soccer and Scouting and Scoutreach (after-school) programs.

SCOUTING & SOCCER

	2007	2008	+/-
Total Youth	114	172	58
Total Units	4	5	1

AFTER SCHOOL

Total Youth	75	84	9
Total Units	2	3	1



President George Bush as a Cub Scout in Midland

RETENTION

	Boy Scouts	Cub Scouts	Venture Crews	Total
Big Bend	91.8%	88.1%	66.7%	88.5%
Chaparral	77.7%	63.9%	78.3%	69.7%
Comanche Trails	72.4%	54.1%	69.2%	60.7%
Lone Star	63.5%	40.8%	90.9%	48.7%
Sand Hills	90.6%	38.9%	83.3%	56.4%
Council	76.1%	56.1%	61.2%	63%



SOCCER AND SCOUTING



Programs



RETENTION INDICATORS

Recent studies conducted by the national organization suggest that there are a number of key variables that affect how long a young person will stay active in Scouting programs. These Retention Indicators include advancement, trained leadership, summer camp attendance, Boy's Life subscriptions, and quality unit level programs.

The Buffalo Trail Council has implemented a coordinated effort involving staff and volunteers at all levels to both measure and positively affect all of these variables; and thereby affect youth and unit retention.

TRAINING

	Basic Trained	Youth Protection Trained	Total Trained
Tiger Cub Den Ldrs.	11.4%	11.4%	11.4%
Den Leaders	16.1%	20.7%	9.2%
Asst. Den Leaders	9.1%	13.6%	9.1%
Webelos Leaders	17.9%	25%	10.7%
Asst. Webelos Ldrs.	11.1%	33.3%	11.1%
Cubmasters	34%	30.2%	20.8%
Asst. Cubmasters	42.9%	42.9%	38.1%
Scoutmasters	66%	75.5%	54.7%
Asst. Scoutmasters	30.9%	48.1%	23.9%
Venturing Crew Adv.	40%	60%	28%
Crew Assoc. Advisor	60%	53.3%	53.3%

OUTDOOR PROGRAMS

CUB SCOUTS	2007	2008
Day Camps Held	4	4
Packs Attending	29	31
Youth Participation	179	169

BOY SCOUTS

Camps Held	1	1
<u>In-Council</u>		
Troops Attending	32	16
Youth Participation	388	142
<u>Other Councils</u>		
Troops Attending	112	145
Youth Participation	1,911	2,358

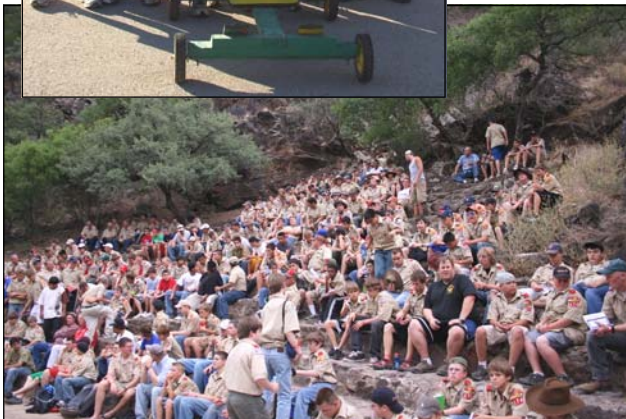
HIGH ADVENTURE

Troops	63	60
Youth	436	373
COPE	512	96
Climbing/Rappelling	160	328



Cub Scout Pushmobile Races

BTSR



Buffalo Trail Scout Ranch

BOY'S LIFE

	2007	2008
Cub Scouts Subscribed	74.3%	65.6%
Boy Scouts Subscribed	50.5%	50%
Units with 100% Subscribed	37	46

Development & Finances

2008 DEVELOPMENT (FUNDRAISING)

Strong quality programs are delivered with quality "Trained" leaders and fiscal soundness. A variety of development activities occur over the year to ensure enough financial resources.

ANNUAL FUND DRIVE IS COMPRISED OF 3 AREAS OF EMPHASIS

		% Change
1. Friends of Scouting (net):	\$290,096	11.6%
2. Special Events (net):	\$117,016	-11.4%
3. Foundations:	\$248,800	82.9%

OTHER DEVELOPMENT AREAS INCLUDE

1. United Way:	\$162,559	-3.8%
2. Product Sales (popcorn-gross):	\$456,405	29.2%



PRESIDENT'S CIRCLE

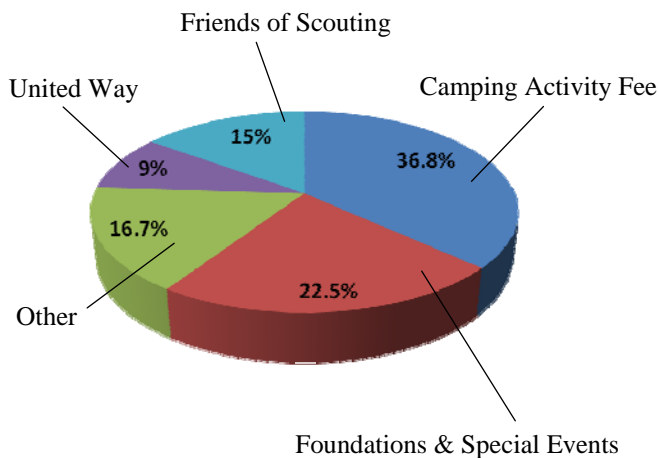
The Presidents Circle recognition was continued with 71 individuals participating in this new recognition group. Members committed to a minimum of \$500 per year over a 3-year period for one of our various development programs.

Air Compressor Solutions	Guy R. McCrary
John R. Anderson	Ralph McLaughlin
Ernest Angelo	Don Meek
Mr. & Mrs. Rick Armstrong	Jon Morgan
David W. Baker	Bill Morris
Barbara Biffle	Forrest Muire
Rusty Buckingham	Dr. Daniel G. Nelson
Jim & Donna Byerlotzer	Fred M. Newman
Campbell Construction Co.	Jim Newman
Stephen N. Castle	Mark H. Nicholas
Cliff Chapman	David O'Neil
Community National Bank	David W. O'Neil
Donna Cowdrey	Steve R. Payton
Steve A. Dennis	Ken Peeler
Robert G. Elliott	Kyle Peeler
Neil Florer	Wes Perry
Robert Gaines	Mark A. Philpy
Lyman Gifford	David H. Powers
Peter W. Hagist	Billy M. Priebe
Joe Don Hancock	James Riggen
Ralph & Ginger Harding	Russell K. Hall & Assoc.
Ronald Harkrider	Bob D. Templeton
R.W. "Whitey" Harrington	The Insurance Man & Assoc.
Oley F. Hedrick	This Realty
Ted Hogan	Ladd Smith
John Hood	Rod Stephenson
Charles L. House	Frank Stowers
Jay Isaacs	Hayes Stripling
Marilyn Judson	Robby Strobel
Gina King	Bob Templeton
Lan Solutions of Midland	Bruce Wallach
John Larson	Byron Welch
Robert Leibrock	Fred Westmoreland
Douglas Lunsford	Kyle Womack
Randy A. McClay	Gary Wood
	Joe Wright

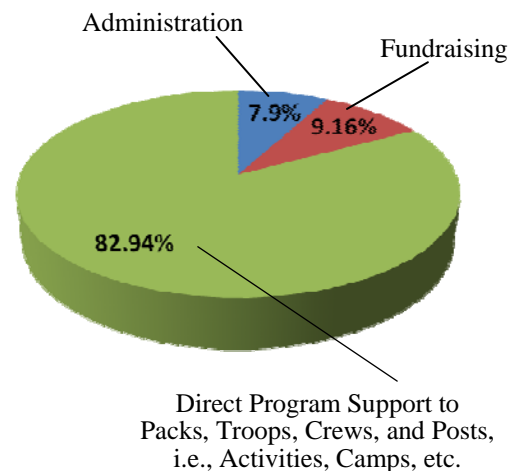
2008 FINANCIAL STATEMENT

(Unaudited)

INCOME: \$2,105,503



EXPENSES: \$2,087,431



Recognition



AWARDS GIVEN

	2007	2008
Eagles	37	43
Arrow of Light	63	66
Bobcats	290	308
Total Merit Badges Awarded	1903	1915

VENTURING AWARDS

	2007	2008
Silver	0	3
Gold	0	3
Bronze	0	3

TOP 10 MERIT BADGES

	2007	2008
First Aid	94	79
Swimming	82	75
Fingerprinting	41	61
Rifle Shooting	50	58
Citizenship in the World	49	57
Personal Fitness	50	57
Citizenship in the Nation	49	55
Camping	52	51
Emergency Preparedness	54	51
Family Life	57	51

ENDOWMENTS

1910 Society

Joseph & Selina Castillo

James E. West Award

Gary D. Blankenship

Frances A. Brezina

Gary M. Deutsch

William F. Houston

Kenneth D. Knight

Frank E. McBride

Randy McClay

Allan Pearce, Sr.

Gary Simmons



FOUNDATIONS

Anonymous

BSA Southern Region Trust Fund

Chaparral Foundation

Dora Roberts Foundation

Exxon Mobile

Fasken

Grande Communications

Helen Greathouse Charitable Trust

J. Robert Jones Trust

The NRA Foundation

RBC Dain Rauscher

South Odessa Community Foundation

Stinson

EAGLES SCOUT CLASS '08

The Buffalo Trail Council would like to congratulate the following young men for their significant achievement in attaining the Rank of Eagle Scout. Their journey to Eagle was no small task; their accomplishment is the pinnacle of the Scouting program!



Big Bend District:

Atticus Freeland T-410, Alpine

Colin Kelly, T-410, Alpine

Levi Low, C-1441, Alpine

Michael Pastis, C-1441, Ft. Davis

Scott Vrudney, T-410, Alpine

Chaparral District:

Andrew G. Abbott, T-232, Midland

Chad Adams, T-175, Midland

Paul Aguirre, T-84, Midland

Coven Banner, T-51, Midland

Nicholas Beard, T-84, Midland

Christopher Cliver, T-225, Midland

Caleb C. Conder, T-232, Midland

Layton J. Cox, T-158, Midland

Todd Cox, T-232, Midland

Chance Cross, T-152, Midland

George Cross, T-331, Midland

Brent Daugherty, T-175, Midland

Danny Dillman, T-232, Midland

Brendan Dunaway, T-233, Midland

Jacob A. Huck, T-84, Midland

Tyler S. Hudgins, T-232, Midland

Benjamin Kennady, T-175, Lenorah

Jonathan D. Moore, T-175, Midland

Ryan Noormohamed, T-152, Midland

Joshua Pool, T-158, Midland

Aubrey Sewell, T-158, Midland

Robert W. Shepard, T-51, Midland

Grant Sykes, T-232, Midland

Jackson A. Wilkins, T-232, Midland

Reed Williams, T-231, Midland

Comanche Trails District:

Joshua Farrow, T-129, Odessa

P. Christian Fierro, T-77, Odessa

Logan Foust, T-34, Odessa

Corey Houston, T-372, Odessa

Travis McGuire, T-77, Odessa

Jonathan Ormsby, C-198, Odessa

Taylor Ormsby, Team 198, Odessa

Robert Stock, Team 198, Odessa

Karl Stringer, Team 198, Odessa

Brandon Turner, T-34, Odessa

Lone Star District:

Michael Steelman, T-16, Big Spring

Brent Yater, T-5, Big Spring

Sand Hills District:

Cameron S. Lynch, T-316, Monahans

Facilities



FACILITIES

The Buffalo Trail Council manages seven facilities: Three (3) Offices: Midland Service Center, Odessa & Big Spring Satellite offices. Four (4) Camps: Hughes Aquatics Base (HAB), Camp Thomas (COPE), Camp Pegasus, Buffalo Trail Scout Ranch (BTSR).

Each facility is maintained and cared for by staff and volunteers. Annual maintenance occurs to maintain the appearance of these facilities. A specific line-item is placed in the "board approved" operating budget for this purpose. Additionally, capital improvement projects are undertaken to improve the appearance of a property, increase/improve delivery of program and/or provide ability to deliver new programs.

DURING 2008 A VARIETY OF PROJECTS WERE UNDERTAKEN:

Big Spring Satellite Office

1. Water damage repairs completed
2. Repainting of interior/exterior completed
3. All locks rekeyed
4. New carpet installed

Odessa Satellite Office

1. All locks rekeyed

Midland Service Center

1. Launched \$450,000 Capital Campaign for facilities repairs and enhancements
 - a. Includes lead gift from Abell-Hanger
 - b. Includes challenge grant from Abell-Hanger
 - c. Replaced outdated computers
2. All exterior windows were put back in the whole building
3. Kitchen was remodeled adding more cabinets and counter space and dishwasher
4. New tile was laid throughout the building
5. Front desk was extended
6. The paneling was removed in the conference room and walls refinished
7. The upstairs was remodeled



BTSR

1. Development of new Circle H program
 - a. General clean-up and debris removal
 - b. Refurbishment of "out buildings"
 - c. Added a herd of Longhorn cattle
2. Backcountry
 - a. Latrines built and installed
 - b. Expansion of Mountain Man program and relocation to Pole Pens
 - c. Initial program development for new program on Forbidden Mountain completed (9th & 10th Calvary Heritage)
 - d. Initial program development for additional hiking areas (including to Mt. Livermore)
3. Horse program
 - a. Installation of shade tent completed

HAB

1. Initial program development for new summer program

COPE

1. Initial development of final phase of climbing tower construction underway

Leadership



EXECUTIVE COMMITTEE

President
Council Commissioner
Treasurer
VP Strategic Planning/President Elect
VP Marketing
VP Development
VP District Operations
VP Program
VP Properties
VP Membership/Relationships
VP Finance
VP Outreach
VP At Large
VP At Large
VP At Large
VP At Large
VP/IM Past President
Corporate Secretary

James Riggen
Richard Johnson
John Scott
John Hood
Charles Spence
Kyle Womack
Charles House
Bill Houston
Ralph Truskowski
David Powers
David O'Neil
Liz Thornton
Neil Florer
Sam Howell, II
Debra Bean
Ralph Harding
K. Kyle Peeler
Lyman Gifford, CFRE

EXECUTIVE BOARD

Larry Adams
Debra Bean
Steve Castle
Chip Chapman
Dr. William R. Fannin
Robert Ferguson
Neil Florer
Lyman Gifford
Ralph Harding
Ron Harkrider
Steve Harry
Oley Hedrick, Jr.
John Hood
Mark Hooper
Charles House
Bill Houston
Corey Houston (Youth)
Sam Howell, II
John Isola
Richard Johnson
Dr. Randall Kelly
Gina King
Doug Lunsford
Bryan Marlar
Dr. John Martinez
Guy McCrary
Craig McCune
James F. Newman
David O'Neil
Don Orren
Bruce Peeler
Ken Peeler
K. Kyle Peeler
Mark A. Philpy
David Powers
James Riggen
John Scott
Ladd Smith
Stephanie Sparkman
Charles Spence
Rod Stephenson
Frank K. Stowers
Hayes Stripling
Liz Thornton
Don Tomlin
Ralph Truskowski
Dan Wagoner
Dr. Byron Welch
Kyle Womack
Gary Wood

COUNCIL TEAM

FIELD TEAM

Scout Executive/CEO
Field Director
District Director, Big Bend & Comanche Trails
District Executive, Comanche Trails & Sand Hills
District Director, Chaparral & Lone Star
District Executive, Lone Star
District Executive, Chaparral Special Programs

Lyman Gifford, CFRE
David O'Neill
Nicky Martinez
Nicole Colletti
Scott Britton
Greg Hartman
Celestina Lunda

PARAPROFESSIONALS

Special Programs
Special Programs

Luciano Mireless
Javier Silva

RANGERS

BTSR
BTSR
HAB

Dan Damon
Ben Ormsby
Greg Hartman

SUPPORT TEAM

Executive Assistant
Accountant
Director of First Impressions &
Scout Shops Manager
Fundraising Secretary/Admin. Asst.
Registrar/Accounting Asst.
Program Secretary

Judy Bennett
Tiffany Atkins
Felis Subia
Michelle Brown
Mary Pearce
Jana Hensley

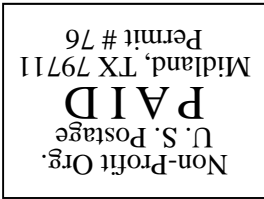
PART-TIME SUPPORT TEAM

Big Spring Shop
Midland Shop
Odessa Shop
Publishing Secretary

Eunice Thixton
Merlinda Garcia
Rayonna Cotton
Tracy Macilroy



ADDRESS SERVICE REQUESTED



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Midland, TX 79701-6171
(432) 570-7601
Boy Scouts of America
BUFFALO TRAIL COUNCIL



BUFFALO TRAIL COUNCIL MISSION STATEMENT AND VALUES

www.buffalotrailbsa.org

MISSION STATEMENT

The Mission of the Buffalo Trail Council is to serve others by helping to instill values in young people and in other ways prepare them to make ethical choices over their lifetime by instilling the values of the Scout Oath and Law.

VISION

The Buffalo Trail Council is the foremost youth program of character development and values-based leadership training in West Texas. In the future BTC will continue to:

- Offer young people responsible fun and adventure
- Instill in young people lifetime values and develop in them ethical character as expressed in the Scout Oath and Law
- Train young people in citizenship, service and leadership
- Serve West Texas communities and families with its quality, values-based program

GEOGRAPHICAL AREA SERVICED

The Buffalo Trail Council serves an eighteen county area in West Texas: Andrews, Borden, Brewster, Culberson, Davis, Ector, Glasscock, Howard, Loving, Martin, Midland, Mitchell, Presidio, Reeves, Scurry, Sterling, Ward, and Winkler.